# Broker Essentials PROGRAM GUIDE

Jason Back

Jason@brokeressentials.com.au



PROCESS + MEASURE + CLIE

Oct 2020

#### **150** QUESTIONS ABOUT YOUR MARKETING Complete your audit now

## Building a Brokerage



Broker Essentials Industry Service Provider 2020 Broker Essentials shifts the broker conversation from transaction-focused to a holistic approach to their business, incorporating client experience as a key factor.

We provide a clear path to sustainable growth by focusing on Sales, Management, and Operationalising your business.

The program is designed with principles of adult learning and neuroscience, delivered by a 30-year industry expert who has built a multi-billion-dollar brokerage.

Broker Essentials offers practical and functional learning solutions tailored to each broker's unique starting point, including webinars, microlearning, project management, and sessions with industry experts.

#### Jason Back FOUNDER



# The Journey



### Build

At this phase of your brokerage's evolution, the primary objective is to establish a solid foundation. Your attention will be directed toward the fundamental building blocks that will serve as the bedrock for your business's future expansion. Grow

2

You understand that planning for the future is crucial to achieving success. We'll help you prepare for potential challenges and capitalise on emerging opportunities. Here you need the tools and resources to scale your business and take it to new heights.

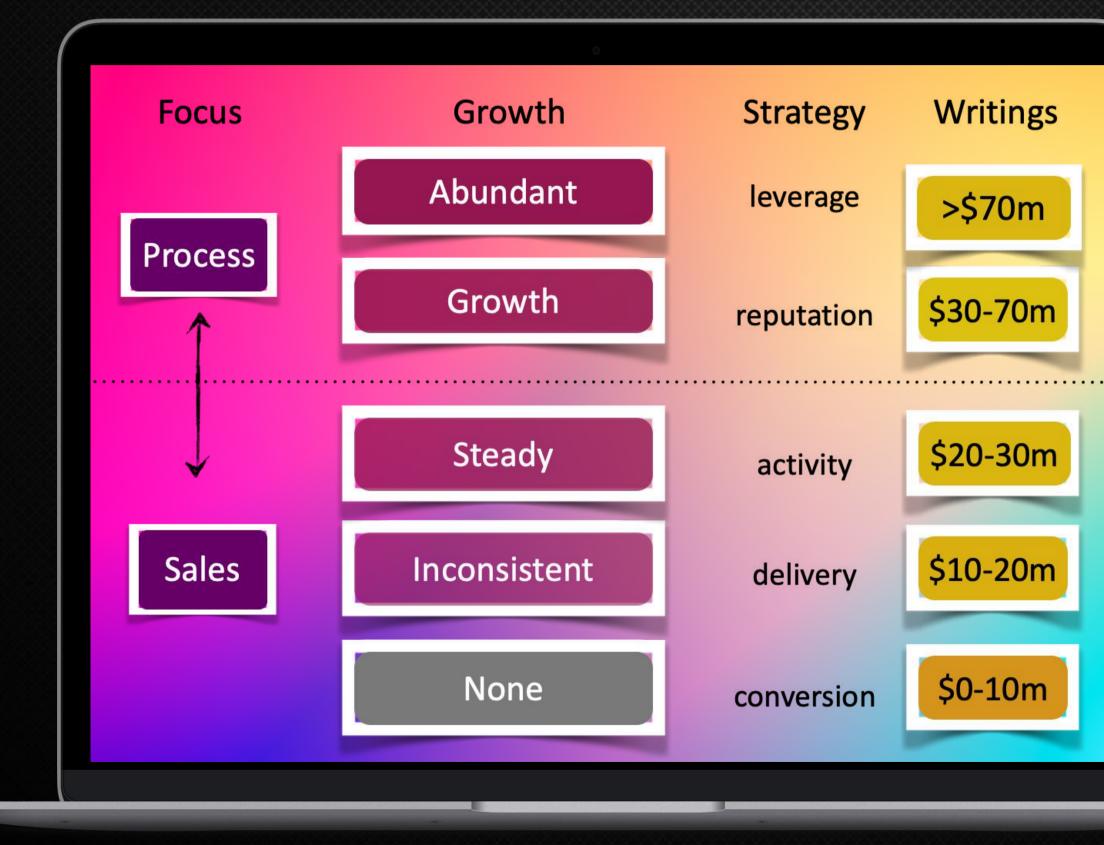


### Scale

As an entrepreneur, your business has grown beyond just you. Here we support your transition from being a broker to becoming an effective manager and leader. We firmly believe that success is not solely determined by the "how," but also by the "who."



# Broking Business Results ladder



Broker Essentials offers a comprehensive learning and development program designed specifically for mortgage brokers. This program equips brokers with the latest and most effective tools, best practices, and strategies to build, grow, and scale their businesses. It is delivered by none other than Australia's foremost mortgage broker business coach, Jason Back. With Broker Essentials, mortgage brokers can enjoy a practical and functional approach to developing their skills and achieving their business goals.



# The Blueprint

Broker Essentials Revolution is designed to take you through all aspects of your business, to provide you with insights, exposure, and the right tools for the right job at the right time. The correct strategy executed at the wrong time or incorrectly won't get you to where you want to go. So let's do this right and together...

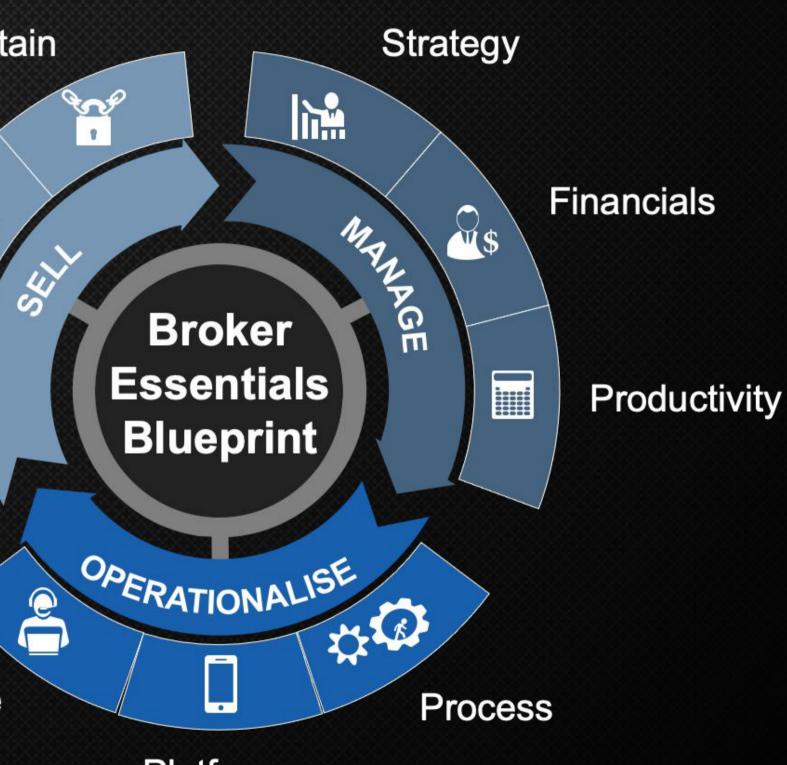
Attract

www

People

Convert

Retain





Platforms

# Our Pathway



### Foundation

12 months 15 moduals Quarterly Planning 12 Live sessions

### Revolution

2

24 months 30 modules Weekly Live session Quarterly half-day planning Think Tank sessions





### Mastermind

One-on-one with Jason Tailored support Onsite availability Weekly support



## Foundations

Unlock the potential of your mortgage brokerage with Jason Back, Australia's premier business coach. Follow his proven step-by-step guide to achieve \$30 million in settlements within the next year and build a sustainable practice. Get access to all the tools and support you need to take your business to the next level.

## Revolution

Join Broker Essentials Revolution and build a tribe of like-minded professionals who want to grow their businesses. With proven strategies, accountability, and access to expert guidance, you'll have everything you need to take action, access the latest tools, and resources, and connect with leading professionals in marketing, sales, staffing, and change management. Drive performance, share best practices, and achieve results with business by design.

3

2

### Mastermind

Take your business to the next level with tailored one-on-one coaching from Australia's number one Broker Business Mentor. Get a custom-built roadmap to success, identify opportunities for growth, and solve key business challenges. With structured weekly and monthly sessions, this program will help you achieve your goals in just 6 to 12 months.





#### The Broker Essentials Revolution Roadmap

Your Focus

		Manage	Operationalise	Sell
Process   Who Scale \$70m - \$100 +	Create development plans for all staff	Create staff incentive scheme	Consider Fee for Service 7	Expand referral model (Partnerships or JVs)
	Improve Straight Through Processing	Implement Omnichannel strategy	Refine Marketing strategy 8	Automate lead generation 11
	Implement balanced score card approach	Review sales conversion metrics	Implement concierge model 9	Define back book strategy 12
	Defining my business culture	Create delegation process 4	Implement Discovery call 7 process	Refine my performance 10 metrics
Grow \$30 - \$70m	Develop my HR process 2	Narrow my niche 5	Diversify my business offering	Review plan my business plan and goals
	Automate workflow via tasks and templates	Upgrade website and lead 6 magnets	Create my marketing plan for existing clients	Clarify staff roles, Accountability/Authority 12
	My plan on a page 1	Design my perfect day 4	Client referral and feedback process 7	Design an effective sales conversation
Build	Create end to end loan 2	Customise the Client Relationship Roadmap	Referral partnerships process 8	Create a nurture program for my prospects
<b>\$0 - \$30m</b> Personal   How	Create checklists and workflow guides 3	Create website and social 6	Create and use a lead magnet 9	Optimise my CRM and Technology integration
C))opyright				

# The Roadmap

**Embed Operational** 13 Excellence 14 Hire Offshore BPO Review exit plan and 15 valuation Market based on client 13 data and segmentation Create business continuity 14 and succession plan Create values charter with 15 team Create my client 13 communication protocol **Determining staff** 14 requirements Business Health Check (for 15 staff readiness)

The Broker Essentials Roadmap is a comprehensive stepped plan for your desired business model. At each stage of your journey the blueprint will support you in building (Foundation program), Growing & Scaling (Revolution program) your brokerage. The blueprint is designed to give you the maximum results based on where you are at in your business journey.



# Foundations program

A clear pathway to \$30m

The program aims to equip brokers with a systematic approach to establishing the fundamental elements necessary for delivering consistent outcomes. Providing a step-by-step process, enables brokers to build momentum and establish a solid foundation for growth.



The program includes How to videos Templates, Examples, and Case Studies, Guides, Quarterly Project Plans and Monthly Live Sessions with Jason Back

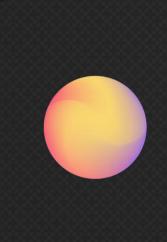


A 90-day guarantee that if you are not satisfied with what you have seen so far we will refund your investment. \*Conditions apply



# Revolution program

Taking you from broker to business owner.



As a Revolution member, you will have direct access to Jason Back, the award-winning Broker Business Mentor, for a year. Each week, you will be invited to attend special workshops that cover all aspects of your business, and you can ask Jason any questions about your business and receive expert guidance on what to do next.



You'll be connected with like-minded brokers who are equally enthusiastic about growing their businesses. You can ask any question, share your experiences, connect with the best of the best, and, of course, celebrate your successes each week.



A 12-month guarantee that if you are not satisfied with what you have seen so far we will refund your investment. \*Conditions apply.



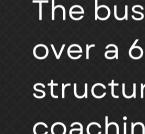
# Mastermind program

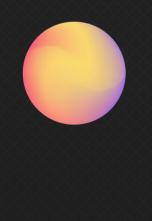
Building your business and creating a legacy



This customised program is designed to provide a step-by-step plan to elevate your business to new heights. With personalised sessions, Jason will collaborate with you to evaluate your business's performance and identify potential areas for expansion.







Typical areas of focus include resource allocation, remuneration models, activity metrics, time audits, process inefficiencies, industry benchmarks, key staff responsibilities, staff acquisition process, growth plans, succession planning, and broker business best practices.

The business coaching program is based over a 6 to 12-month period with structured monthly sessions and laser coaching between those sessions.



# Your investment in your future

## Foundation

- \$97 per month (inc GST)
- 3-month guarantee
- 1-year min membership

## Mastermind

- \$2500 per month (inc GST)
- Six-month program
- Access to the Revolution Program for up to 3 of your team
- Seven monthly one-on-ones and weekly HIIT Sessions

### Revoltuion

- \$697 per month (inc GST)
- 12-month guarantee
- 1-year min membership

#### Consultation

- Onsite L&D training
- Facilitated leadership team development
- Team Workshops
- Price on Application



# Who are our typical clients?

#### Who are the brokers we cater to?



## Foundation

Brokers with 2+ years of experience who are currently writing \$10-\$15 million annually are experiencing inconsistency and require a clear plan to achieve \$30 million within the next year.





# Mastermind

Business owners with over 5-10 years of experience who are seeking a succession plan and are looking to be challenged more in the "who" aspects of their business, in addition to the "how".

### Revolution

Brokerages currently generating \$30 to \$70 million in settlements and are facing capacity issues and require expansion beyond their individual capabilities.



# What they say...

#### What have our clients experienced?



### Foundation

"This course is an absolute must for anyone wanting to excel as a Finance Broker. I have loved every topic and the Friday group sessions have helped me plan and develop my business in a measured and targeted way with a direction that I did not have before. Jason's advice and knowledge have proven to be invaluable. I have loved being part of this program." Alyssa R





## Mastermind

"My Coaching experience with Jason has been one of the best investments I have made in my business today. Jason shares his knowledge, wisdom, and real-life experiences with industry experts so you're getting up-to-date and professional advice on the best-in-market strategies for your business. With Jason's Advice, we have gained more time in our day and provide more efficient outcomes for clients and our referral partners. I highly recommend Jason and his program to any broker wanting to take their business to the next level." Adrian M



### Revolution

"The revolution group takes Mortgage Broking professional development to the next level. It's not one of those PD days that tell you what you should be doing, they take you through it step by step helping you to do it and keeping you accountable to implement it. They cover a very diverse range of topics to ensure you are focusing on improving all aspects of your business. I could not recommend it higher to any broker looking to take their business to the next level." Phil V





### **Jason Back**

#### FOUNDER



Jason is one of Australia's most prominent figures in the finance industry and a sought-after media commentator. With over 30 years of experience in the sector Jason is the Founder & Director of multi-award-winning Broker Essentials, Jason has established himself as Australia's leading mortgage broker business mentor.

He was named the Australian Broking Awards 2020 Australian Mentor of the Year, ABA Thought Leader 2022, Australian Mortgage Awards Industry Service of the year 2020 & 2022, and Mentor of the year Better Business Awards 2021 & 22. Jason is a thought leader and subject matter expert in the mortgage broking industry, and he has created a practical and targeted program for brokers and administration staff that focuses on sales through service excellence.

His Broker Essentials Revolution and Foundations programs take you through the behaviors of the nation's best brokerages, focusing on process, business management, and the client journey.



# JASON@BROKERESSENTIALS

Jason Back



brokeressentials.com.au